



EIGE's publications overview 2024

Women fleeing the war: Access to sexual and reproductive healthcare in the EU under the Temporary Protection Directive



Type: Report

Publishing date: February

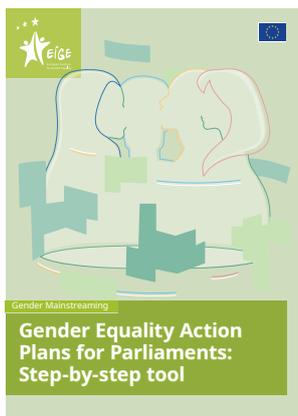
Language version: EN

Description:

Since the onset of Russia's war of aggression against Ukraine on 22 February 2022, human rights violations and violence have become the new harrowing reality of Ukraine, with growing evidence of mass atrocities and crimes of sexual violence and torture committed against civilians in the territories occupied by Russia's armed forces. Over 8 million persons – mostly women and children – fled Ukraine and sought refuge and protection across Europe.

The overarching objective of this report is to assess the availability of specialised services available in the European Union for victims of conflict-related sexual violence. More specifically, the report aims to identify gaps in the provision of sexual and reproductive health services and offers recommendations to ensure that victims of conflict-related sexual violence enjoy immediate access to them.

Gender Equality Action Plans for Parliaments: Step-by-step tool



Type: Tool

Publishing date: March

Language version: EN

Description:

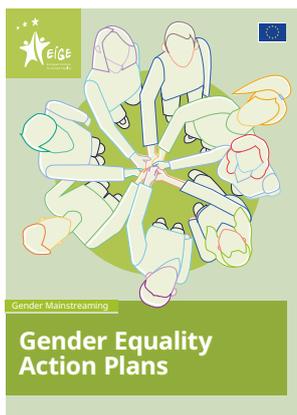
This tool provides practical step-by-step guidance to parliaments at the EU, national and regional levels to develop, implement, monitor and evaluate a gender equality action plan.

The tool describes how to:

- ▶ plan the process of establishing a gender equality action plan from start to finish
- ▶ set up the necessary support structures and conditions that are required to successfully execute a gender equality action plan
- ▶ design the contents of a gender equality action plan, including the measures that parliaments can adopt
- ▶ recognise the key challenges they may encounter throughout the process, and potential solutions to prevent and address these concerns.

The tool supports parliaments in achieving gender-responsive institutional transformation. If you have assessed the gender-sensitivity of your parliament, develop a gender equality action plan as a next step towards achieving a gender-sensitive parliament.

Gender Equality Action Plans



Type: Method and tool brief

Publishing date: April

Language version: EN

Description:

Gender equality action plans are gender mainstreaming tools that outline the specific actions an institution will take to advance gender equality in their organisation.

Institutions are not gender-neutral entities, as gender inequalities may be perpetuated through policies, activities and organisational culture. Gender equality action plans enable institutions to address the identified inequalities within their organisations by integrating a gender perspective into their internal activities and external outputs.

Gender equality action plans:

- ▶ outline the gender equality goals the institution aims to achieve and the specific actions to carry out to achieve each goal
- ▶ present the timeframe and (human and financial) resources for implementation
- ▶ describe procedures for monitoring and evaluating progress

Financial Independence and Gender Equality: Joining the dots between income, wealth, and power



Type: Report

Publishing date: May

Language version: EN

Description:

This report presents evidence on gender inequalities in financial independence in the EU, with a particular focus on how financial independence has been defined and measured. It also presents evidence on the impact of tax–benefit systems in EU Member States on gender inequalities in financial independence and explores consequences associated with financial dependence, including economic violence.

The report finds that:

Financial independence has most often been defined in narrow terms, focusing on earnings and income specifically within the context of female–male partnerships

Gender inequalities in pay, earnings and income are entrenched and enduring, with gender gaps consistently being to the detriment of women

Women are consistently disadvantaged compared to men in relation to wealth, with gender gaps increasing with age or presence of children, and women often shouldering financial responsibility for making ends meet.

Data limitations make it difficult to estimate gender inequalities in financial independence across all its dimensions

Tax–benefit systems in EU Member States reduce gender inequalities in financial independence, but largely for the working age population

Consequences associated with financial dependence are wide-ranging, and financial dependence has been linked to different forms of violence, such as economic violence

Gender equality in the European and national parliaments ahead of the 2024 election year



Type: Factsheet

Publishing date: May

Language version: EN

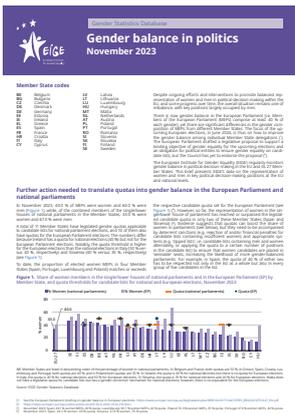
Description:

As bastions of democracy and guardians of gender equality, gender-sensitive parliaments ensure that there are no barriers for women and men in all their diversity to participate equally and have equal influence over decision-making.

They serve as a positive example of safe, gender-equal workplaces that ensure that everyone – members of parliament (MPs) and parliamentary staff alike – has equal opportunities to contribute fully to the work that underpins the legislative process.

They also set up structures and use tools to ensure that a gender perspective is mainstreamed in all parliamentary work, processes and outputs and that legislation across all policy areas has a fair and equal impact on diverse groups of women and men.

Gender balance in politics: November 2023



Type: Factsheet

Publishing date: May

Language version: EN

Description:

Despite ongoing efforts and interventions to promote balanced representation of women and men in political decision-making within the EU, and some progress over time, the overall situation remains one of imbalance, with key positions largely occupied by men.

The European Institute for Gender Equality (EIGE) regularly monitors gender balance in political decision-making in the EU and its 27 Member States. This brief presents EIGE’s data on the representation of women and men in key political decision-making positions at the EU and national levels.

Fostering a gender and intersectional perspective in EU foresight



Type: Policy brief

Publishing date: May

Language version: EN

Description:

Foresight is the method of anticipating future developments and potential risks to inform strategic planning. In the EU, foresight has been integrated into policymaking since 2021 to create evidence-based strategies that anticipate future trends, risks and opportunities.

The EU is mandated to incorporate a gender perspective into all policies and activities to achieve gender equality, and foresight is no exception. By adopting a gender-transformative approach, foresight can better address the diverse needs and priorities of women and men, thus promoting gender equality by considering all subgroups as agents of change.

An intersectional perspective considers how gender and characteristics such as age, socioeconomic situation, disability, race, ethnicity, religion, gender identity, sexual orientation, rural or urban location are interconnected and influence people's experiences.

There are numerous opportunities to incorporate a gender and intersecting inequalities perspective into foresight at different stages of the EU policy cycle and the 'Better regulation' framework. This policy brief explains how this can be achieved.

Gender equality in the European Parliament and in national parliaments in the European Union: 2023 state of play



Type: Report

Publishing date: June

Language version: EN

Description:

This report assesses the state of gender equality in the European Parliament and in national parliaments in the European Union (EU). Achieving gender-sensitive parliaments requires prioritising gender equality as a social, political and economic objective and transforming parliaments' culture, processes, practices and outputs towards advancing gender equality.

The report presents the findings of the second European Institute for Gender Equality (EIGE) data collection on gender-sensitive parliaments. Based on data collected between May and August 2023, this report presents a comparative assessment of findings from the European Parliament and the national parliaments of the 27 EU Member States. It assesses their performance in five areas outlined in EIGE's self-assessment framework for gender-sensitive parliaments.

Gender-responsive Evaluation for a Sustainable Future for All: GREENA step-by-step toolkit for a green and gender-equal Europe



Type: Factsheet

Publishing date: June

Language version: EN

Description:

The EU gender equality strategy acknowledges that the policies under the European Green Deal affect women and men differently. To leverage the full potential of green policies it is crucial to recognise the synergies between the European Green Deal and the EU gender equality strategy, and thus address the gender and intersectional dimension of these policies.

A gender-responsive evaluation for a sustainable future for all aims to follow a transformative and intersectional approach and recognises the importance of a gender-equal green transition that is just and fair for today and for future generations.

As a gender mainstreaming method, gender-responsive evaluation goes beyond assessing interventions specifically focused on gender equality and can be applied to all types of interventions (policies, programmes, projects, legislation and fitness checks), making it a critical component of EU policymaking processes.

Gender-responsive Evaluation for a Sustainable Future for All: GREENA step-by-step toolkit



Type: Toolkit

Publishing date: June

Language version: EN

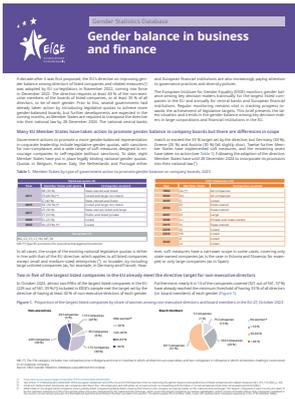
Description:

The gender-responsive evaluation for an environmental and sustainable future for all (GREENA) step-by-step toolkit provides practical know-how to assess gender impacts and the implementation of gender-responsive evaluation of EU policies and programmes.

The toolkit has been contextualised to support the evaluation of European Green Deal policies with a gender perspective, given its relevance as a current EU priority and the urgency to ensure a gender-responsive green transition.

The GREENA toolkit provides practical guidance to ensure that EU evaluations consider gender equality at every stage of the process, from establishing the evaluation team, through fieldwork, to writing the evaluation report. Because of that, the toolkit can be used across various policy areas, including those beyond gender equality or the environment.

Gender balance in business and finance



Description:

A decade after it was first proposed, the EU’s directive on improving gender balance among directors of listed companies and related measures was adopted by EU co-legislators in November 2022, coming into force in December 2022. The directive requires at least 40 % of the non-executive members of the boards of listed companies, or at least 33 % of all directors, to be of each gender.

The European Institute for Gender Equality (EIGE) monitors gender balance among key decision-makers biannually for the largest listed companies in the EU and annually for central banks and European financial institutions. Regular monitoring remains vital in tracking progress towards the achievement of legislative targets. This brief presents the latest situation and trends in the gender balance among key decision-makers in large corporations and financial institutions in the EU.

Type: Factsheet
Publishing date: July
Language version: EN

Return to the labour market after parental leave: A gender analysis



Description:

Parental leave is essential to enable new parents to balance their work and family responsibilities. However, it can affect employment opportunities and gender equality.

A more balanced uptake of family-related leave will depend on the availability of accessible, affordable and high-quality care services. These are essential to enable parents and caregivers to be part of the workforce.

Inequalities in work–life balance policies, or unequal uptake of the opportunities offered by such policies, maintain gender stereotypes and the gender care divide.

Type: Policy brief
Publishing date: August
Language version: EN

Gender equality benefits everyone – but it's still 60 years away



Description:

If you want to reach gender equality faster, here's how the European Institute for Gender Equality can assist.

Type: Factsheet for the new Members of the European Parliament

Publishing date: September

Language version: EN

Words Matter: Supporting Gender Equality Through Language and Communication



Description:

Language and communication play a pivotal role in shaping our attitudes and behaviours and norms in society. They hold significant potential for not only supporting but also promoting gender equality.

This guide is designed to offer a broad and practical approach to using language and communication effectively to support gender equality.

Language and communication constantly evolve as we continually strive to strengthen and uphold gender equality. This guide therefore reflects a context-specific moment in time.

In this guide, we focus primarily on a gender-inclusive approach to language and communication. The aim is to strengthen the focus on both gender and intersecting inequalities such as age, ethnicity, migrant background, disability and sexual orientation.

Type: Guide

Publishing date: December

Language version: EN

2023 Data Collection on Gender-sensitive Parliaments – Methodological report



Type: Methodological report

Publishing date: September

Language version: EN

Description:

This report describes the methodological approach adopted by the European Institute for Gender Equality (EIGE) in its 2023 data collection for the assessment of the gender sensitivity of the European Parliament and national parliaments in the EU.

Quality considerations for EIGE's Gender Statistics Database (2nd edition): Evolving trends in producing gender equality data and intersectional perspectives



Type: Report

Publishing date: September

Language version: EN

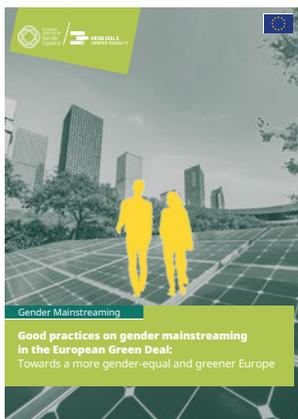
Description:

EIGE's [Gender Statistics Database](#) is a comprehensive knowledge centre for gender statistics. Gender statistics measure to what extent equality between women and men is achieved across all areas of life in Europe.

Such statistics give EU Member States and candidate countries the means to gauge their success in achieving gender equality against the dual benchmarks of other countries' achievements and their own histories.

The current publication presents the updated second edition of the quality considerations for EIGE's Gender Statistics Database, originally published in 2021.

Good practices on gender mainstreaming in the European Green Deal: Towards a more gender-equal and greener Europe



Type: Report

Publishing date: October

Language version: EN

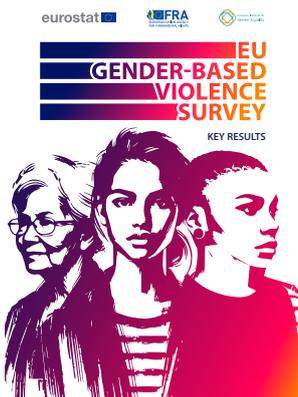
Description:

Climate change is one of the greatest environmental and development challenges facing the world today, and it has critical impacts on human rights and inequalities, including gender equality.

To overcome these challenges, in 2019 the EU launched the European Green Deal (EGD) strategy, which sets out targets of no net emissions of greenhouse gases by 2050 and economic growth decoupled from resource use, and states that no person and no place should be left behind. This report presents 12 good practices on how to mainstream gender in the EGD policy areas to simultaneously promote a more gender-equal and greener world.

The term 'good practice' refers to a project, programme or initiative that is successful in addressing equal representation of women and men, demonstrates gender-responsive content, is transferable to other countries and contexts and is inspirational in displaying solutions to addressing gender equality challenges.

EU gender-based violence survey: Key results



Type: Report

Publishing date:
November

Language version: EN

Description:

This report presents, for the first time, selected key results of the EU gender-based violence survey based on data from all 27 Member States. Across the EU-27, 114 023 women were interviewed about their experiences. The report focuses on the prevalence of various forms of violence against women in the EU.

The EU gender-based violence survey also collected specific data about women's experiences of violence, including on the consequences of violence and contacts with different services that provide assistance to victims, as survivors of violence. Data on both the prevalence of violence and the consequences of violence will be analysed in detail in the survey report that Eurostat, FRA and EIGE will publish in 2025.

The results are presented in four chapters, starting with the overall prevalence of physical violence or threats and/or sexual violence by any perpetrator. This is followed by two chapters that focus on violence perpetrated by women's intimate partners and by other people (non-partners).

The fourth chapter examines women's experiences of sexual harassment at work. Finally, the report includes an annex that summarises the survey data collection methodology.

Tackling cyber violence against women and girls: The role of digital platforms



Type: Factsheet

Publishing date:
December

Language version: EN

Description:

Digital platforms such as Snapchat, Instagram, X and Reddit are forums for public and private expression and social interaction, and they provide many other useful services. However, the online space is not always welcoming to everyone. In an environment of pseudo-anonymity and limited accountability, pervasive exclusionary and harmful narratives are often unleashed. Spreading virally, these practices are categorised as cyber violence and can have significant emotional and physical impacts on human lives.

While cyber violence practices and behaviours can affect anyone, women and girls are more likely to be the targets of this form of violence and, as a result, they experience significant physical, sexual and psychological distress and/or financial difficulties. Incidents of cyber harassment, cyber stalking, coercive control, hate speech and the non-consensual sharing of intimate images tend to spill over into the physical environment, causing severe distress.

Cyber violence against women and girls (CVAWG) occurs as part of the broader continuum of gender-based violence (GBV), which is embedded in persisting unbalanced power structures. This brief by the European Institute for Gender Equality (EIGE) aims to support digital and social media platforms by providing evidence-based actionable recommendations on how to strengthen their policies and practices to combat CVAWG.

Women and Men in Decision-Making: Methodological report



Type: Methodological report

Publishing date:
December

Language version: EN

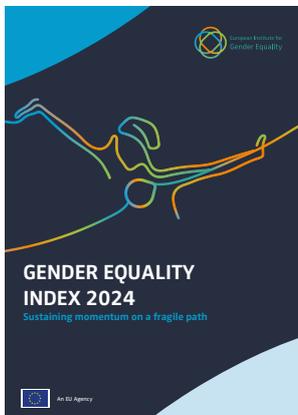
Description:

In January 2017, EIGE took over the database on [women and men in decision-making \(WMID\)](#), which was previously managed by the European Commission.

The WMID entry point had been launched in 2003 to monitor the numbers of men and women in key decision-making positions to provide reliable statistics that can be used to draw comparisons between European countries and analyse the current situation and trends through time.

This document sets out the methodological basis for the collection of data on decision-making, providing information on the coverage of the data (countries, organisations, and decision-making positions), definitions applied, and methods of collection for each topic.

Gender Equality Index 2024: Sustaining Momentum on a Fragile Path



Type: Report

Publishing date:
December

Language version: EN

Description:

Ursula von der Leyen made a 'union of equality', based on the principle of equality for all and equality in all its senses, a cornerstone of her mandate. Binding measures since 2019 have made significant strides in supporting the fundamental principle of equal pay for equal work, gender-balanced company boards, work–life balance, binding standards for equality bodies and combating violence against women.

However, multiple and simultaneous crises and transformations are posing new challenges. Mounting evidence shows that changes in climate, digital technologies, demographics and geopolitics are profoundly affecting the lives of women and men from various social backgrounds. The time is ripe to consolidate gender equality progress and priorities to foster a real union of equality.

Since 2010, the Gender Equality Index has set a benchmark for equality between women and men to guide decision-makers on policies and goals for a more balanced and inclusive society across the EU by highlighting what is working and where, and what is not working.

This report presents the results of the Gender Equality Index 2024, along with key trends since the 2023 edition and between 2010 and 2022. A convergence analysis reveals diverse progress patterns at the national level while providing a broader context for Index findings. The report summarises the policy context, the EU and country scores in key Index domains and how these scores link to violence against women. An intersectional approach exposes different layers of inequality across domains.

The European Institute for Gender Equality (EIGE) produces independent research and shares best practice to promote gender equality and eliminate discrimination based on gender. As the EU agency for gender equality, we help people achieve equal opportunities so everyone can thrive, independent of their gender and background.

We combine research, data and tools to help policy makers design measures that are inclusive, transformative and promote gender equality in all areas of life. We communicate our expertise and research effectively. We work closely with partners to raise awareness. We do this at EU and national level, as well as with EU candidate and potential candidate countries.

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